



## **COUNCIL OF GOVERNORS**

### **REMARKS BY H.E JOSEPHAT NANOK, CHAIRMAN – COUNCIL OF GOVERNORS, DURING THE SIGNING OF CLINICAL OFFICERS’ RECOGNITION AGREEMENT.**

*Excellency Governors, National Government Representatives present, County Secretaries Present, County Public Service Board Chairs, County Executives Committee members for Health, Chief Officers for Health, Chair KUCO, Secretary General KUCO*

*Invited guests,*

*Ladies and gentlemen.*

- It’s an honor to be here today for the signing of the Clinical Officers’ Recognition Agreement. This marks a great milestone in the important process of resolving the human resource challenges in the Kenyan health sector. I take this opportunity to thank you all for finding time to avail yourself for this important event.

**Ladies and gentlemen**

- During the 5 days of the Clinical Officers’ strike several attempts were made to achieve an amicable solution to the industrial unrest including mediation and negotiation. In the process draft texts for Recognition Agreement were developed with a view to informing the subsequent stages of negotiation.
- As we may all know, the signing of the Return to Work Formula on 5<sup>th</sup> October, 2017 saw the end of the 25 day long strike. Further, the parties have engaged in good faith and agreed to an extension of the period of

preparation of the Recognition Agreement and by sixty (60) days to lapse on 5<sup>th</sup> December, 2017. This period was further extended upon agreement by both parties not only to allow the negotiating team ample time to resolve all outstanding issues but also to allow for consultation of all stakeholders, including constitutional bodies mandated to advise on matters human resource. The Council of Governors wishes to thank the KUCO for adopting a cordial approach and exercising patience during this time for a lasting solution on the industrial issues. We also wish to appeal to the Kenya Union of Clinical Officers to adopt a cordial approach to handling industrial issues. This will create an enabling environment for negotiation as well as ensure healthcare service provision is not affected. *The Council of Governors reiterates its commitment to this process and to the realization of harmonious industrial relations in the health sector*

### **Ladies and gentlemen**

- The Council of Governors wishes to sincerely thank all stakeholders who have been involved in this pursuit for industrial harmony. Special thanks to the negotiating teams that were very articulate, balanced and focused on the noble objective of finding a lasting solution. We also wish to thank the Salaries and Remunerations Commission for providing valuable advice to the negotiating teams.

***Ladies and gentlemen***

- We are here today to sign the Clinical Officers' Recognition Agreement and proceed to work on the CBA
- This reiterates our commitment to finding a lasting solution that will foster industrial harmony in the health sector in Kenya
- The Council of Governors and County Governments look forward to a collaborative approach to handling matters of human resources for health.
- Once again I thank you for finding time to grace this occasion.

**God bless you, God bless Kenya**

**H.E Josphat Nanok  
Chairman - Council of Governors  
19<sup>th</sup> December, 2017**